

Board Action Summary

July 6, 2011 Special Board Meeting

All board members were present for this meeting.

Curriculum and Technology

Resolutions CUR-90 – 95 were approved unanimously.

Human Resources

Resolutions EP-474 – 517 were approved unanimously.

Resolutions SSP-236 – 251 were approved unanimously.

Finance and Legal

NOTE: Mrs. McCree left the meeting at this time and was not here for the vote.

Resolutions FIN-192 and 193 were approved unanimously.

A COPY OF THE AGENDA IS ATTACHED.

CURRICULUM AND TECHNOLOGY
SPECIAL BOARD MEETING
JULY 6, 2011

To the President and Members of the Board of School Directors:

Your Committee on Curriculum and Technology recommends the adoption of the following resolutions:

CUR-90 BE IT RESOLVED, That the Board of School Directors approves the renewal contract with Success for All Foundation, Inc. for Power Teaching professional development and materials at a cost not to exceed \$69,306.90, funding through Title I Supplemental.

CUR-90-A

CUR-91 BE IT RESOLVED, That the Board of School Directors approves the renewal contract with Success for All Foundation, Inc. for Power Teaching professional development services at a cost not to exceed \$96,000.00, funding through General Fund.

CUR-91-A

CUR-92 BE IT RESOLVED, That the Board of School Directors approves the implementation of EdInsight system by OnHand Schools. The cost is not to exceed \$54,000.00 funded through General Fund.

CUR -92-A

CUR-93 BE IT RESOLVED, That the Board of School Directors ratifies the approval of the agreement with Reading Is Fundamental (R.I.F), not to exceed \$54,576.00, funded by R.I.F (\$42,636.00) and the General Fund (11,940.00).

CUR -93-A

CUR-94 BE IT RESOLVED, That the Board of School Directors approves the renewal contracts with Success for All Foundation, Inc. for professional development services to implement the Reading Edge program in grades six through eight in all gateway and middle schools at the cost not to exceed \$57,600.00, funding through the General Fund, pending approval by district solicitor.

CUR -94-A

CUR-95 BE IT RESOLVED, That the Board of School Directors adopts the 2011-2015 Strategic Plan. This work is the result of a very comprehensive process lead by Performance Fact, Inc. involving many different stake holders from throughout the RSD family including staff, students and community members.

Respectfully submitted,

Karen H. McCree
Committee Chairperson

FINANCE AND LEGAL
SPECIAL COMMITTEE
JULY 6, 2011

To the President and Members of the Board of School Directors:

Your Committee on Finance and Legal recommends the adoption of the following resolutions:

FIN-192 BE IT RESOLVED, That the Board of School Directors approves the Agreement of Cooperation between the City of Reading and the Reading School District to provide jointly supported community recreation services as per the attached Agreement. *The district solicitor has reviewed this Agreement and changes as recommended by the solicitor have been completed.*

A-FIN-192

FIN-193 BE IT RESOLVED, That the Board of School Directors approves the Memorandum of Understanding with the Reading Police Department in accordance with 24 P.S. 13-1301-A, which requires that all school entities shall develop and implement a single memorandum of understanding in cooperation with each law enforcement entity with jurisdiction over the school entity, as attached.

A-FIN-193

EDUCATIONAL PERSONNEL
SPECIAL BOARD MEETING
JULY 6, 2011

To the President and Members of the Board of School Directors:

The Human Resources Committee recommends the following Education personnel resolutions be approved:

Other

EP-474 BE IT RESOLVED, That the Board of Directors approves, at the Elementary and Campus level, the re-naming of all (RSAA) (206 day) Instructional Supervisor positions, to (RSAA) (206 day) 10-month Assistant Principal positions.

EP-475 BE IT RESOLVED, That the Board of Directors approves, at the Middle level, the re-naming of all (RSAA) (260 day) Vice Principal positions and the re-naming and the reclassification of all (RSAA) (206 day) Instructional Supervisor positions to (RSAA) (260 day) 12-month Assistant Principal positions.

EP-476 BE IT RESOLVED, that the Board of Directors approves, at the Secondary level, the re-naming of all (RSAA) (260 day) Associate Principal position, (260 day) Vice Principal positions, and the re-naming and the reclassification of all (RSAA) (206 day) Instructional Supervisor positions to (RSAA) (260 day) 12-month Assistant Principal positions.

Administrative Appointments

EP-477 That Paul A. Droms be approved for transfer from (REA) Math Coach at Reading Intermediate High School to (REA) Teacher on Special Assignment - K-12 Coordinator of Assessment Data Management, District Wide, effective August 15, 2011. Salary to remain the same with indicated summer hours.

Newly Created – GEN-9 2/23/11

EP-478 That Gloria Tobias be approved for transfer from (RSAA) (206 day) Instructional Supervisor at 10th & Penn Elementary School to (REA) Reading Specialist at Thomas Ford Elementary School effective August 15, 2011, at a salary of \$91,169.00, Doc 15 of the 2011-2012 salary scale.

J. Buskirk retirement

EP-479 That Thomas P. Voelker be approved for transfer from (RSAA) (206 day) Instructional Supervisor at 10th & Green Elementary to (RSAA) (206 day) 10-month Assistant Principal at 10th & Green Elementary School effective July 1, 2011 for the 2011-2012 school year. Salary to remain the same. **Ratification**

EDUCATIONAL PERSONNEL
SPECIAL BOARD MEETING
JULY 6, 2011

EP-480 That Chasity L. Cooper be approved for transfer from (RSAA) (260 day) Principal at the Gateway School for International Business and World Language to (RSAA) (260 day) Principal at 13th & Green Elementary School effective July 1, 2011 for the 2011-2012 school year. Salary to remain the same. **Ratification**

EP-481 That Kari M. Plasha be approved for transfer from (RSAA) (206 day) Instructional Supervisor at 13th & Green Elementary School to (RSAA) (206 day) 10-month Assistant Principal at 13th & Green Elementary School effective July 1, 2011. Salary to remain the same. **Ratification**

EP-482 That Lauren Livingston be approved for promotion from (RSAA) (206 day) Instructional Supervisor at Thomas Ford Elementary School to (RSAA) (260 day) Principal at 13th & Union Elementary School effective July 1, 2011 at a salary of \$81,954.00 for the 2011-2012 school year. **Ratification**

EP-483 That Rowbee C. Kasisky be approved for transfer from (RSAA) (206 day) Instructional Supervisor at 13th & Union Elementary School to (RSAA) (206 day) 10-month Assistant Principal at 13th & Union Elementary School effective July 1, 2011 for the 2011-2012 school year. Salary to remain the same. **Ratification**

EP-484 That Moises Rivera be approved for transfer from (RSAA) (206 day) Instructional Supervisor at Riverside Elementary School to (RSAA) (206 day) 10-month Assistant Principal at Riverside Elementary School effective July 1, 2011 for the 2011-2012 school year. Salary to remain the same. **Ratification**

EP-485 That Lisa E. Folk be approved for transfer from (RSAA) (206 day) Instructional Supervisor at Northwest Elementary School to (RSAA) (206 day) 10-month Assistant Principal at Northwest Elementary School effective July 1, 2011 for the 2011-2012 school year. Salary to remain the same. **Ratification**

EP-486 That Karen Rosales be approved for transfer from (RSAA) (206 day) Instructional Supervisor at Lauer's Park Elementary School to (RSAA) (206 day) 10-month Assistant Principal at Lauer's Park Elementary School effective July 1, 2011 for the 2011-2012 school year. Salary to remain the same. **Ratification**

EP-487 That Chad N. Gresh be approved for transfer from (RSAA) (206 day) Instructional Supervisor at Amanda Stout Elementary School to (RSAA) (206 day) 10-month Assistant Principal at Amanda Stout Elementary School effective July 1, 2011 for the 2011-2012 school year. Salary to remain the same. **Ratification**

EDUCATIONAL PERSONNEL
SPECIAL BOARD MEETING
JULY 6, 2011

EP-488 That Patricia A. Dahl be approved for transfer from (RSAA) (206 day) Instructional Supervisor at 16th & Haak Elementary School to (RSAA) (206 day) 10-month Assistant Principal at 16th & Haak Elementary School effective July 1, 2011 for the 2011-2012 school year. Salary to remain the same. **Ratification**

EP-489 That Anthony S. Calloway be approved for transfer from (RSAA) (260 day) Principal at the Gateway School for Agriculture, Science, and Ecology to (RSAA) (260 day) Principal at 10th & Penn Elementary School effective July 1, 2011 for the 2011-2012 school year. Salary to remain the same. **Ratification**

EP-490 That Erin M. Brown be approved for transfer from (RSAA) (206 day) Instructional Supervisor at Tyson Schoener Elementary School to (RSAA) (206 day) 10-month Assistant Principal at Tyson Schoener Elementary School effective July 1, 2011 for the 2011-2012 school year. Salary to remain the same. **Ratification**

EP-491 That Adria Davies be approved for transfer from (RSAA) (206 day) Instructional Supervisor at Reading Intermediate High School to (RSAA) (206 day) 10-month Assistant Principal at the Glenside Elementary/Gateway School for International Business and World Language campus effective July 1, 2011 for the 2011-2012 school year. Salary to remain the same. **Ratification**

EP-492 That E. Paige Weitzel be approved for transfer from (RSAA) (206 day) Instructional Supervisor at Southwest Middle School to (RSAA) (206 day) 10-month Assistant Principal at the Thomas Ford Elementary/Gateway School for Communication and Technology campus effective July 1, 2011 for the 2011-2012 school year. Salary to remain the same. **Ratification**

EP-493 That J. Patrick Newton be approved for promotion from (RSAA) (206 day) Instructional Supervisor at Excel to (RSAA) (260 day) Principal at Southwest Middle School effective July 1, 2011 at a salary of \$81,954.00 for the 2011-2012 school year. **Ratification**

EP-494 That Lisa M. Ayala be approved for transfer from (RSAA) Vice Principal at Northeast Middle School to (RSAA) (260 day) 12-month Assistant Principal at Southwest Middle School effective July 1, 2011 for the 2011-2012 school year. Salary to remain the same. **Ratification**

EP-495 That Dean E. Garges be approved for promotion from (RSAA) (206 day) Instructional Supervisor at Reading Intermediate High School to (RSAA) (260 day) 12-month Assistant Principal at Southwest Middle School effective July 1, 2011 at a salary of \$71,379.00 for the 2011-2012 school year. **Ratification**

EDUCATIONAL PERSONNEL
SPECIAL BOARD MEETING
JULY 6, 2011

EP-496 That Victoria M. Halferty be approved for promotion from (RSAA) (206 day) Instructional Supervisor at Northeast Middle School to (RSAA) (260 day) 12-month Assistant Principal at Northeast Middle School effective July 1, 2011 at a salary of \$71,379.00 for the 2011-2012 school year. **Ratification**

EP-497 That Paul D. Hunter, Jr. be approved for transfer from (RSAA) Director of Alternative Education at the ROCC to (RSAA) (260 day) 12-month Assistant Principal at Northeast Middle School effective July 1, 2011 for the 2011-2012 school year. Salary to remain the same. **Ratification**

EP-498 That John S. Zulick be approved for promotion from (RSAA) (206 day) Instructional Supervisor at Northwest Middle School to (RSAA) (260 day) Principal at Northwest Middle School effective July 1, 2011 at a salary of \$81,954.00 for the 2011-2012 school year. **Ratification**

EP-499 That Jason L. Robinson be approved for transfer from (RSAA) Vice Principal at Northwest Middle School to (RSAA) (260 day) 12-month Assistant Principal at Northwest Middle School effective July 1, 2011 for the 2011-2012 school year. Salary to remain the same. **Ratification**

EP-500 That Nancy J. Perez be approved for transfer from (RSAA) Vice Principal at Southern Middle School to (RSAA) (260 day) 12-month Assistant Principal at Southern Middle School effective July 1, 2011 for the 2011-2012 school year. Salary to remain the same. **Ratification**

EP-501 That Kevin Collins be approved for promotion from (RSAA) (206 day) Instructional Supervisor at Southern Middle School to (RSAA) (260 day) 12-month Assistant Principal at Southern Middle School effective July 1, 2011 at a salary of \$71,379.00 for the 2011-2012 school year. **Ratification**

EP-502 That Cheryl L. Davis be approved for transfer from (RSAA) Vice Principal at Reading Intermediate High School to (RSAA) (260 day) 12-month Assistant Principal at Reading Intermediate High School effective July 1, 2011 for the 2011-2012 school year. Salary to remain the same. **Ratification**

EP-503 That Waldo V. Alvarado be approved for transfer from (RSAA) Vice Principal at Reading Intermediate High School to (RSAA) (260 day) 12-month Assistant Principal at Reading Intermediate High School effective July 1, 2011 for the 2011-2012 school year. Salary to remain the same. **Ratification**

EDUCATIONAL PERSONNEL
SPECIAL BOARD MEETING
JULY 6, 2011

EP-504 That Debra A. Cammarano be approved for transfer from (RSAA) Vice Principal at Reading Intermediate High School to (RSAA) (260 day) 12-month Assistant Principal at Reading Intermediate High School effective July 1, 2011 for the 2011-2012 school year. Salary to remain the same. **Ratification**

EP-505 That Rosemary H. Mowery be approved for transfer from (RSAA) Vice Principal at Reading Intermediate High School to (RSAA) (260 day) 12-month Assistant Principal at Reading Intermediate High School effective July 1, 2011 for the 2011-2012 school year. Salary to remain the same. **Ratification**

EP-506 That Kevin D. Schaeffer be approved for transfer from (RSAA) Vice Principal at Reading Intermediate High School to (RSAA) (260 day) 12-month Assistant Principal at Reading Intermediate High School effective July 1, 2011 for the 2011-2012 school year. Salary to remain the same. **Ratification**

EP-507 That Rodney I. Hill be approved for transfer from (RSAA) Vice Principal at Reading High School to (RSAA) (260 day) 12-month Assistant Principal at Reading High School effective July 1, 2011 for the 2011-2012 school year. Salary to remain the same. **Ratification**

EP-508 That Geraldine Sepulveda-Torres be approved for transfer from (RSAA) Associate Principal at Reading High School to (RSAA) (260 day) 12-month Assistant Principal at Reading High School effective July 1, 2011 for the 2011-2012 school year. Salary to remain the same. **Ratification**

EP-509 That Wilbert B. Towson, Jr. be approved for transfer from (RSAA) Vice Principal at Reading High School to (RSAA) (260 day) 12-month Assistant Principal at Reading High School effective July 1, 2011 for the 2011-2012 school year. Salary to remain the same. **Ratification**

EP-510 That Scott V. Winkleman be approved for transfer from (RSAA) Vice Principal at Reading High School to (RSAA) (260 day) 12-month Assistant Principal at Reading High School effective July 1, 2011 for the 2011-2012 school year. Salary to remain the same. **Ratification**

EP-511 That Joseph M. Torchia be approved for transfer from (RSAA) Vice Principal at Reading High School to (RSAA) (260 day) 12-month Assistant Principal at Reading High School effective July 1, 2011 for the 2011-2012 school year. Salary to remain the same. **Ratification**

Administrative Resignations/Terminations/Retirements

EP-512 That the resignation of Preston P. McKnight, 10-month Instructional Supervisor at Reading High School be accepted effective at the end of the day June 30, 2011. **Ratification**

EDUCATIONAL PERSONNEL
SPECIAL BOARD MEETING
JULY 6, 2011

EP-513 That the furlough of Yolanda A. Smith, Supervisor of Student Services at the Reading Opportunity Center for Children be approved effective at the end of the day June 30, 2011. Furlough due to the elimination of the position. GEN-16 – 2/23/11 **Ratification**

Administrative Support Resignations/Terminations/Retirements

EP-514 That the furlough of Ruth E. Errazuri, Speech/Language Associate at the Reading Opportunity Center for Children be approved effective at the end of the day June 30, 2011. Furlough due to employee does not fulfill PDE requirements for the position. **Ratification**

EP-515 That the furlough of Migdalia Maldonado, ACT 143 Family Literacy Outreach Case Manager, District Wide be approved effective at the end of the day June 30, 2011. Furlough due to employee does not fulfill PDE requirements for the position. **Ratification**

EP-516 That the furlough of Maribel Rivera, Speech/Language Associate at the Reading Opportunity Center for Children be approved effective at the end of the day June 30, 2011. Furlough due to employee does not fulfill PDE requirements for the position. **Ratification**

Other

EP-517 BE IT RESOLVED, That the Board of Directors approves the elimination of two (RSSSA) Speech/Language Associate positions effective June 30, 2011. **Ratification**

EP-518 BE IT RESOLVED, That the Board of Directors approves the creation of one (RSSSA) Secretary Supervisor position at Reading High School.

Respectfully submitted,

James E. Washington II
Committee Chairperson

SUPPORT STAFF PERSONNEL
SPECIAL BOARD MEETING
JULY 6, 2011

To the President and Members of the Board of School Directors:

The Human Resources Committee recommends the following Support Staff Personnel resolutions be approved:

Resignations/Terminations/Retirements

SSP-236 That the furlough of Penny Ash, full-time 12-month District Wide Floater be approved effective at the end of the day July 1, 2011. Furlough due to bumping process. SSP-196 through SSP-199 5/25/11 **Ratification**

SSP-237 That the furlough of Michele Becker, full-time 12-month District Wide Floater be approved effective at the end of the day July 1, 2011. Furlough due to bumping process. SSP-196 through SSP-199 5/25/11 **Ratification**

SSP-238 That the furlough of Krystal Boyd, full-time 12-month Clerk 2 at Reading Intermediate High School be approved effective at the end of the day July 1, 2011. Furlough due to bumping process. SSP-196 through SSP-199 5/25/11 **Ratification**

SSP-239 That the furlough of Cherie Gardner, part-time 10-month Clerk at 13th & Green Elementary School be approved effective at the end of the day June 24, 2011. Furlough due to bumping process. SSP-196 through SSP-199 5/25/11 **Ratification**

SSP-240 That the furlough of Perla Hall, full-time 12-month Virtual Clerk, Administration Building be approved effective at the end of the day July 1, 2011. Furlough due to bumping process. SSP-196 through SSP-199 5/25/11 **Ratification**

SSP-241 That the furlough of Vicky Hoffman, part-time Evening Clerk 3 at Reading High School be approved effective at the end of the day June 24, 2011. Furlough due to bumping process. SSP-196 through SSP-199 5/25/11 **Ratification**

SSP-242 That the furlough of Larisa Jack, full-time 12-month Clerk 4 at Southwest Middle School be approved effective at the end of the day July 1, 2011. Furlough due to bumping process. SSP-196 through SSP-199 5/25/11 **Ratification**

SSP-243 That the furlough of Amy Klein, full-time 12-month District Wide Floater be approved effective at the end of the day July 1, 2011. Furlough due to bumping process. SSP-196 through SSP-199 5/25/11 **Ratification**

SSP-244 That the furlough of Lori Lydon, part-time 10 month Clerk 2 at 10th & Green Elementary School be approved effective at the end of the day June 24, 2011. Furlough due to bumping process. SSP-196 through SSP-199 5/25/11 **Ratification**

SUPPORT STAFF PERSONNEL
SPECIAL BOARD MEETING
JULY 6, 2011

SSP-245 That the furlough of Donna Malack, part-time 10-month Guidance Clerk 2 at Amanda Stout Elementary School and Southern Middle School be approved effective at the end of the day June 24, 2011. Furlough due to bumping process. SSP-196 through SSP-199 5/25/11
Ratification

SSP-246 That the furlough of Wanda Martinez, part-time 10-month Guidance Clerk 2 at the Gateway School for Agriculture, Science, & Ecology and the Gateway School for International Business and World Language be approved effective at the end of the day June 24, 2011. Furlough due to bumping process. SSP-196 through SSP-199 5/25/11 **Ratification**

SSP-247 That the furlough of Judelka Ramirez-Brennan, part-time 10-month Guidance Clerk 2 at 12th & Marion Elementary School and 10th & Penn Elementary School be approved effective at the end of the day June 24, 2011. Furlough due to bumping process. SSP-196 through SSP-199 5/25/11 **Ratification**

SSP-248 That the furlough of Wanda Rodriguez, full-time 10 month Clerk 3 at Southwest Middle School be approved effective at the end of the day June 24, 2011. Furlough due to bumping process. SSP-196 through SSP-199 5/25/11 **Ratification**

SSP-249 That the furlough of Karen Sadlowski, part-time 10-month Clerk 2 at Tyson Schoener Elementary School be approved effective at the end of the day June 24, 2011. Furlough due to bumping process. SSP-196 through SSP-199 5/25/11 **Ratification**

SSP-250 That the resignation of Benjamin Swisher, full-time 2nd Shift Custodian at Reading Intermediate High School be accepted effective at the end of the day July 8, 2011.

Other

SSP-251 BE IT RESOLVED, That the Board of Directors approves the elimination of one part-time Reading Assistant position at Millmont Elementary School effective June 30, 2011.
Ratification

SSP-252 BE IT RESOLVED, That the Board of Directors approves the elimination of one (AFSCME) full-time Library Clerk 3 position at Reading High School effective June 30, 2011.
Ratification

Respectfully submitted,

James E. Washington II
Committee Chairperson